



Annual CEC Governing Board Retreat/Work Session **Saturday, March 8, 2025 @ 8:30 a.m. –2:30 p.m.**

CEC Douglas County North
321 Inverness Drive South, Englewood, Colorado

[Join the meeting](#)

Dial in by phone: 970.462.9165 Conference ID: 570 632 141#

Mission Statement

Colorado Early Colleges' mission is to prepare a diverse population of students for life by developing their mind, body and character through rigorous academic studies, and character development activities in cooperation with the community we serve.

All students, regardless of background or skill level, will have the opportunity to pursue a growth mindset that will allow them to achieve mastery and will demonstrate that they can succeed in school, in college, and in their chosen career.

No exceptions. No excuses.

Attendees:

- Board of Governors: Laura Calhoun, Terry McDonald, Arthur Cyphers, Jessie Mathis, Larry Mohr, and Fish Abrahaley
- Chief Executive Officer: Dr. Jill Gildea
- Executive Leadership Team: Cameron Mascoll, CFO; Stephanie Gonzales, Executive Director of Organizational Development and HR; Saeed Sarani, Executive Director of Operations; Mark Murbach, Executive Director of Facilities Management.
- Attorney: Dustin Sparks (afternoon session only)
- Board Governance Liaison: Brenda Rhodes

Retreat Theme: Setting the Course

Retreat Purpose: The annual board retreat serves as a dedicated opportunity for the Colorado Early Colleges (CEC) Governing Board to engage in strategic reflection, review, and planning. This session will focus on evaluating and refining priorities across key areas—including finance, operations, and academics—to ensure alignment with CEC's mission and long-term vision. Additionally, the retreat will provide space for collaborative discussions on future growth, institutional development, and strategies for sustaining student success. Through this focused dialogue, the board will strengthen its governance approach and reaffirm its commitment to high-quality, accessible, and innovative education.

Agenda:

8:30 a.m. Starting the Day Together - Laura Calhoun

8:40 a.m. CEC Strategic Plan Review - Dr. Jill Gildea

9:30 a.m. BREAK

9:45 a.m. Organizational Structure & Financial Outlook – Dr. Jill Gildea

11:45 a.m. LUNCH

12:30 p.m. Windsor Strategic Direction Discussion – Dr. Jill Gildea and Governing Board

2:30 p.m. Adjourn from Annual Retreat/Work Session