BASIC FINANCIAL STATEMENTS

June 30, 2021

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FINANCIAL SECTION



Board of Directors Colorado Early Colleges - Windsor Windsor, Colorado

INDEPENDENT AUDITORS' REPORT

Report on the Financial Statements

We have audited the accompanying financial statements of the governmental activities and each major fund of Colorado Early Colleges - Windsor, as of and for the year ended June 30, 2021, and the related notes to the financial statements, which collectively comprise the School's basic financial statements as listed in the table of contents.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express opinions on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion.

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26 West Dry Creek Circle Suite 600 Littleton, CO 80120 An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Opinions

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities and each major fund of Colorado Early Colleges - Windsor, as of June 30, 2021, and the respective changes in financial position, thereof for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Other Matters

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis, the budgetary comparison information, the schedules of the School's proportionate share, and the schedules of the Schools contributions on pages ñí -5ñ be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information or provide any assurance.

PB Solutions LLC

October 15, 2021

Colorado Early Colleges-Windsor Management's Discussion and Analysis Year Ended June 30, 2021

As management of Colorado Early Colleges-Windsor (CECW), we offer readers of these financial statements this narrative and analysis of the financial activities of CECW for the year ended June 30, 2021. We encourage readers to consider the information presented here in conjunction with additional information provided in the financial statements.

Financial Highlights

The year ended June 30, 2021, is the second year of operations for CECW. As of June 30, 2021, net position decreased by \$529,544 to \$(2,291,274). This negative balance is the result of the implementation of regulations under the Governmental Accounting Standards Board Statement (GASB) Numbers 68 and 75. Further information about GASB 68 and 75 is provided in Notes 6 and 7 of the financial statements. The operations of CECW are funded primarily by tax revenue received under the Colorado School Finance Act in Per Pupil Revenue. Such revenue for the year was \$4,751,017. At the close of the fiscal year, CECA's governmental fund reported an ending fund balance of \$759,072 an increase of \$721,325 from prior year.

Overview of Financial Statements

This discussion and analysis is intended to serve as an introduction to CECW's financial statements. The statements are comprised of three components: 1) government-wide financial statements, 2) fund financial statements, and 3) notes to the financial statements. For the year ended June 30, 2021, CECW had its second financial audit completed.

Governmental Financial Statements

The government-wide financial statements are designed to provide readers with a broad overview of CECW's finances in a manner similar to a private-sector business.

The statement of net position presents information on all CECW's assets, liabilities, and deferred inflows and outflows, with the difference reported as net position. Over time, increases or decreases in net position may serve as a useful indicator of whether the financial position of CECW is improving or deteriorating.

The statement of activities presents information showing how CECW's net position changed during the year. All changes in net position are reported as soon as the underlying event giving rise to the change occurs, regardless of the timing of the related cash flows in future periods. Thus, revenues and expenses are reported in this statement for some items that will only result in cash flows in future fiscal periods (e.g., uncollected grant expenses and earned but unpaid salary and benefits).

Fund Financial Statements

A fund is a grouping of related accounts that is used to maintain control over resources that have been segregated for specific activities or objectives. CECW, like other local governments, uses fund accounting to ensure and demonstrate compliance with finance-related legal requirements. Governmental funds are used to account for essentially the same functions reported as governmental fund, its general fund.

CECW adopts an annual budget for its general fund. A budgetary comparison has been provided for the general fund on page 51 as part of the basic financial statements.

Notes to Financial Statements

The notes to the financial statements provide additional information that is essential to a full understanding of the data provided in the financial statements.

Government-Wide Financial Analysis

As noted previously, net position may serve over time as a useful indicator of CECW's financial position. For the year ended June 30, 2021, CECW's liabilities were more than its assets by \$2,291,274 Approximately \$159,000 of total net position is restricted to comply with Article X, Section 20 of the Colorado Constitution, known as the TABOR Amendment. Investment in capital assets is \$(1,469,399).

Net position as of June 30, 2021

The total net position of CECW decreased to (\$2,291,274) for the year ended June 30, 2021 from (\$1,761,730) for the year ended June 30, 2020. This decrease in net position of \$529,544 resulted, primarily, from the deferred charges related to pensions in accordance with GASB 68.

Statement of Financial Position, June 30, 2021 and 2020

Statement of Financial Fosition, June 30, 2021 an	Governmental Activities			
	6/30/21	6/30/20		
Cash and Investments	\$ 924,613	\$ 166,632		
Restricted Cash and Investments	892,295	1,048,698		
Other Assets	188,814	336,890		
Capital Assets, Net	10,848,306	11,365,472		
Total Assets	12,854,028	12,917,692		
Deferred Outflow of Resources	2,966,718	2,136,788		
Current Liabilities	354,355	218,266		
Accrued Interest	325,152	325,152		
Noncurrent Liabilities	16,256,778	15,672,227		
Total Liabilities	16,936,285	16,215,645		
Deferred Inflow of Resources	1,175,735	1,211,114		
Net Position				
Net Investment in Capital Assets	(1,469,399)	(5,882,776)		
Restricted	159,000	56,000		
Unrestricted	(980,875)	3,454,497		
Total Net Position	\$ (2,291,274)	\$ (2,372,279)		

Change in net position for the year ended June 30, 2021

	Governmental Activities			
	6/30/2021	6/30/2020		
Program Revenue:				
Charges for Services	526 659	071 007		
0	536,658	871,987		
Operating Grants and Contributions	378,239	414,686		
Capital Grants and Contributions	182,596	31,789		
Total Program Revenue	1,097,493	1,318,462		
General Revenue:				
Per Pupil Operating Revenue	4,751,017	929,496		
Mill Levy Override	182,087	47,095		
Investment Earnings	1,137	-		
Special Items	279,175	8,936		
Other	2,040	1,662		
Total General Revenue	5,215,456	987,189		
Total Revenue	6,312,949	2,305,651		
Expenses:				
Instruction	2,687,308	1,894,661		
Supporting Services	3,498,253	1,906,414		
Interest and Fiscal Charges	656,932	652,100		
Total Expenses	6,842,493	4,453,175		
Increase (Decrease) in Net Position	(529,544)	(2,147,524)		
Beginning Net Position, Restated	(1,761,730)	(224,755)		
Ending Net Position	\$(2,291,274)	\$ (2,372,279)		

The operations of CECW are funded primarily by the per pupil revenue received under the State School Finance Act. PPR Revenue for the 2020-2021 fiscal year totaled \$4,751,017.

Financial Analysis of CECW's Funds

CECW has one governmental fund, the general fund. The general fund is considered a major fund and is used to account for CECW's general operations. The general fund had a fund balance of \$759,072 at the end of the year. The fund balance of the general fund increased by \$721,325 at June 30, 2021. In addition, a reserve of approximately \$159,000 at June 30, 2021 has been made to satisfy the requirements of the TABOR Amendment. CECW has a positive unreserved fund balance of \$759,072.

Because the focus of governmental funds is narrower than that of the government-wide financial statements, it is useful to compare the information presented for governmental funds with similar information presented for governmental activities in the government-wide financial statements. By doing so, readers may better understand the long-term impact of the School's near-term financing decisions. Both the governmental fund balance sheet and the governmental fund statement of revenues, expenditures, and changes in fund balances provide a reconciliation to facilitate this comparison between governmental funds and governmental activities.

Proprietary Funds

The School also maintains a proprietary fund to record the activity of the Windsor Charter School Building Corporation (the Building Corporation). The Building Corporation was formed solely to issue and pay debt on behalf of the School and to fund the construction and improvement of Buildings.

General Fund Budgetary Highlights

The School approves a final general fund budget in June based on enrollment projections for the school year. In October, after enrollment stabilizes, adjustments are made to the budget. At year-end, the school had some variances between its final budgeted and actual activities. Overall, the school recognized \$29,548 less revenue than expected, due to not needed additional CEC Network support, when compared to the final budget. CECW spent \$693,671 less than budgeted. A budget amendment was adopted in January 2021 for FY 2020-2021.

Capital Assets and Debt Administration

As of June 30, 2021, capital assets consist primarily of leasehold improvements and furniture. Capital assets, net of accumulated depreciation at June 30, 2021 were \$10,848,306. See Note 4 for more information.

CECW has long-term debt in the form of Series 2019A Bonds. Proceeds from the Bonds were used to finance the school's facility and to make capital improvements. See Note 5 for more information on long-term debt.

Economic Factors and Next Year's Budget

The primary factor in future budget development for CECW is student enrollment. CECW's enrollment is expected to be 747.50 students for the 2021-2022 school year. CECW also consider stability in per pupil funding levels to be an important factor in developing its budget for fiscal year 20201

Requests for Information

This financial report is designed to provide a general overview of CECW's finances for all those with an interest in CECW. Questions concerning any of the information provided in this report or requests for additional information should be addressed to:

Colorado Early Colleges-Fort Collins Attention: Cameron Mascoll 4424 Innovation Drive Fort Collins, CO 80525

BASIC FINANCIAL STATEMENTS

STATEMENT OF NET POSITION As of June 30, 2021

	GOVERNMENTAL ACTIVITIES
ASSETS	
Cash and Investments	\$ 924,613
Restricted Cash and Investments	892,295
Due From CSI	188,814
Capital Assets, Not Depreciated	70,605
Capital Assets, Depreciated, Net of Accumulated Depreciation	10,777,701
TOTAL ASSETS	12,854,028
DEFERRED OUTFLOWS OF RESOURCES	
Related to Pensions	2,854,401
Related to OPEB	112,317
TOTAL DEFERRED OUTFLOWS OF RESOURCES	2,966,718
LIABILITIES	
Accounts Payable	300,406
Accrued Salaries and Benefits	53,949
Accrued Interest Payable	325,152
Noncurrent Liabilities	
Due in One Year	-
Due in More than One Year	13,210,000
Net Pension Liability	2,939,995
Net OPEB Liability	106,783
TOTAL LIABILITIES	16,936,285
DEFERRED INFLOWS OF RESOURCES	
Related to Pensions	1,141,348
Related to OPEB	34,387
TOTAL DEFERRED INFLOWS OF RESOURCES	1,175,735
NET POSITION	
Net Investment in Capital Assets	(1,469,399)
Restricted for Emergencies	159,000
Unrestricted	(980,875)
TOTAL NET POSITION	\$ (2,291,274)

STATEMENT OF ACTIVITIES Year Ended June 30, 2021

			СН	ARGES FOR	0	RAM REVENU PERATING ANTS AND		CAPITAL ANTS AND	RE C NI	ET (EXPENSE) EVENUE AND CHANGES IN ET POSITION
FUNCTIONS/PROGRAMS		EXPENSES	S	ERVICES	CON	TRIBUTIONS	CON	TRIBUTIONS		ACTIVITIES
PRIMARY GOVERNMENT Governmental Activities										
Instructional Supporting Services Interest and Other Fiscal	Ş	2,687,308 3,498,253	\$	536,658 -	\$	24,114 354,125	\$	- 182,596	\$	(2,126,536) (2,961,532)
Charges		656,932		-		-		-		(656,932)
Total Governmental Activities	\$	6,842,493	\$	536,658	\$	378,239	\$	182,596		(5,745,000)
				RAL REVEN						
				Pupil Reven						4,751,017
Mill Levy Override Interest						182,087				
			Oth							1,137 2,040
SPECIAL ITEM					2,040					
			PPP	Loan Forgiv	eness					279,175
			TO	TAL GENERA	L REV	ENUES				5,215,456
			CHAN	GE IN NET P	OSITIC	DN				(529,544)
			NET P	OSITION, Be	ginnin	ig, Restated				(1,761,730)
			NET P	OSITION, En	ding				\$	(2,291,274)

BALANCE SHEET GENERAL FUND June 30, 2021

	GENERAL
	 FUND
ASSETS	
Cash and Investments	\$ 924,613
Due From CSI	 188,814
TOTAL ASSETS	\$ 1,113,427
LIABILITIES AND FUND BALANCES	
LIABILITIES	
Accounts Payable	\$ 300,406
Accrued Salaries	53,949
TOTAL LIABILITIES	 354,355
FUND BALANCES	
Restricted for Emergencies	159,000
Unassigned	600,072
TOTAL FUND BALANCES	 759,072
TOTAL LIABILITIES AND FUND BALANCES	\$ 1,113,427

RECONCILIATION OF THE GOVERNMENTAL FUNDS BALANCE SHEET TO THE STATEMENT OF NET POSITION Year Ended June 30, 2021

Amounts reported for governmental activities in the statement of net position are different because:

Total fund balances of governmental funds		\$	759,072
Long-term liabilities and related assets are not due and payable in the current period			
and, therefore, are not reported in the funds.	(2,020,005)		
Net Pension Liability	(2,939,995)		
Net OPEB Liability	(106,783)	(3	,046,778)
Deferred outflows and inflows of resources related to pensions are applicable to future periods and, therefore, are not reported in the funds.			
Deferred outflows of resources - Change in Proportionate Share	2,295,083		
Deferred outflows of resources - Subsequent Contributions	114,962		
Deferred outflows of resources - Expected vs Actual Experience	161,538		
Deferred outflows of resources - Change in Assumptions	282,818		
Deferred inflows of resources - Projected vs Actual Investments Earnings	(647,160)		
Deferred inflows of resources - Change in Assumptions	(494,188)		
Deferred inflows of resources - Change in Proportionate Share	-	1	,713,053
Deferred outflows of resources - Change in Proportionate Share OPEB	105,338		
Deferred outflows of resources - Subsequent Contributions OPEB	5,898		
Deferred outflows of resources - Expected vs Actual Experience OPEB	283		
Deferred outflows of resources - Change in Assumptions OPEB	798		
Deferred inflows of resources - Projected vs Actual Investment Earnings OPEB	(4,363)		
Deferred inflows of resources - Expected vs Actual Experience OPEB	(23,476)		
Deferred inflows of resources - Change in Assumptions OPEB	(6,548)		77,930
Internal Service Funds are used by management to charge the lease costs to			
governmental funds. The assets and liabilities of the internal service fund are			
included in the governmental activities in the statement of net position.		(1	,794,551)
Net position of governmental activities		\$ (2	,291,274)

STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES GENERAL FUND Year Ended June 30, 2021

	GENERAL
	FUND
REVENUES	
Local Sources	\$ 5,471,802
State and Federal Sources	808,344
TOTAL REVENUES	6,280,146
EXPENDITURES	
Current	
Instruction	3,017,223
Supporting Services	2,541,598
TOTAL EXPENDITURES	5,558,821
NET CHANGE IN FUND BALANCES	721,325
FUND BALANCES, Beginning	37,747
FUND BALANCES, Ending	\$ 759,072

RECONCILIATION OF THE STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES OF GOVERNMENTAL FUNDS TO THE STATEMENT OF ACTIVITIES Year Ended June 30, 2021

Amounts reported for governmental activities in the statement of activities are different because: \$ 721,325 Net change in fund balances - total governmental funds Some revenues reported in the statement of activities do not provide current financial resources and are not reported in the governmental funds. **PPP Loan Forgiveness** 276,138 Deferred Charges related to pensions and OPEB are not recognized in the governmental funds. However, for the government-wide statements those amounts are capitalized and amortized. Deferred charges related to Pension Plan (588,657) Deferred charges related to OPEB (605,929) (17,272) Revenues that do not provide current financial resources are deferred in the governmental financial statements but are recognized in the government-wide financial statements. (247, 509)The Internal Service Fund is used by management to charge the cost of lease payments to the governmental funds. The net revenue of the Internal Service Fund is reported with the governmental activities. (673,569) Change in net position of governmental activities \$ (529,544)

STATEMENT OF NET POSITION PROPRIETARY FUND June 30, 2021

	Governmental Activities
	Internal Service Fund
ASSETS	Fullu
Current Assets	
Restricted Cash and Investments	\$ 892,295
Total Current Assets	892,295
Noncurrent Assets	
Capital Assets, Not Being Depreciated	70,605
Capital Assets, Net of Accumulated Depreciation	10,777,701
Total Noncurrent Assets	10,848,306
TOTAL ASSETS	11,740,601
LIABILITIES	
Current Liabilities	
Accrued Interest Payable	325,152
Bonds Payable, Current Portion	
Total Current Liabilities	325,152
Noncurrent Liabilities	
Bonds Payable	13,210,000
Total Noncurrent Liabilities	13,210,000
TOTAL LIABILITIES	13,535,152
NET POSITION	
Net Investment in Capital Assets	(2,361,694)
Unrestricted	567,143
TOTAL NET POSITION	\$ (1,794,551)

The accompanying notes are an integral part of the financial statements.

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STATEMENT OF REVENUES, EXPENSES AND CHANGES IN FUND NET POSITION PROPRIETARY FUND Year Ended June 30, 2021

	Governmental Activities		
	Internal Service Fund		
OPERATING REVENUES			
Rent Income	\$	652,987	
Other Revenues		-	
TOTAL OPERATING REVENUES		652,987	
OPERATING EXPENSES			
Purchased Services		86,027	
Depreciation		587,771	
TOTAL OPERATING EXPENSES		673,798	
NET OPERATING INCOME (LOSS)		(20,811)	
NON-OPERATING REVENUES (EXPENSES)			
Earnings on Investments		1,137	
Interest Expense		(653,895)	
TOTAL NON-OPERATING REVENUES (EXPENSES)		(652,758)	
CHANGE IN NET POSITION		(673,569)	
NET POSITION, Beginning		(1,120,982)	
NET POSITION, Ending	\$	(1,794,551)	

STATEMENT OF CASH FLOWS PROPRIETARY FUND Year Ended June 301, 2021 Increase (Decrease) in Cash and Cash Equivalents

	Governmental Activities
	Internal Service
	Fund
CASH FLOWS FROM OPERATING ACTIVITIES Cash Received from Rental Operations Cash Paid to Suppliers Net Cash Used by Operating Activities	\$ 652,987 (86,027) 566,960
CASH FLOWS FROM CAPITAL AND RELATED FINANCING ACTIVITIES Purchase of Capital Assets Interest Payments Net Cash Provided by Capital Financing Activities	(70,605) (653,895) (724,500)
CASH FLOWS FROM INVESTING ACTIVITIES Interest Received	1,137
NET INCREASE(DECREASE) IN CASH AND CASH EQUIVALENTS	(156,403)
CASH AND CASH EQUIVALENTS, Beginning	1,048,698
CASH AND CASH EQUIVALENTS, Ending	\$ 892,295
RECONCILIATION OF OPERATING INCOME (LOSS) TO NET CASH USED BY OPERATING ACTIVITIES Operating Income (Loss) Adjustments to Reconcile Operating Loss to Net Cash Used by Operating Activities Depreciation Expense Changes in Assets and Liabilities	\$ (20,811) 587,771
Accounts Payable Total Adjustments	587,771
Net Cash Used by Operating Activities	\$ 566,960

NOTES TO THE FINANCIAL STATEMENTS June 30, 2021

NOTE 1: <u>SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES</u>

Colorado Early Colleges - Windsor (the "School") was formed in 2019 pursuant to the Colorado Charter Schools Act to form and operate a charter school. The School was approved for replication as part of the Colorado Springs Early Colleges Corporation. The School provides a means for students to obtain college credit while completing their high school diploma requirements. The School is a member of the Charter School Institute ("CSI") and receives state funding from this Organization. The School is governed by an eight-member Board of Directors.

The accounting policies of the School conform with generally accepted accounting principles as applicable to governmental entities. The Government Accounting Standards Board (GASB) is the accepted standard-setting body for establishing governmental accounting and reporting principals. Following is a summary of the more significant policies:

Reporting Entity

The definition of the reporting entity is based primarily on financial accountability. The financial reporting entity consists of the School and organizations for which the School is financially accountable. It is also financially accountable for legally separate organizations if the School's officials appoint a voting majority for the organization's governing body and either it is able to impose its will on the organization, or if the organization provides benefits to, or imposes financial burdens on the School. The School may also be financially accountable for organizations that are fiscally dependent upon it.

Based on the application of this criteria, the School includes the following organization within its reporting entity:

Windsor Charter School Building Corporation

The Windsor Charter School Building Corporation (the "Corporation") was formed to support the School to perform its function and to carry out its purpose, specifically to provide a mechanism to issue debt on behalf of the School. The Corporation is considered to be part of the School for financial reporting purposes because its resources are entirely for the benefit of the School. The Corporation is reported in the School's financial statements as an internal service fund. Separate financial statements are not available for the Corporation.

NOTES TO THE FINANCIAL STATEMENTS June 30, 2021

NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Government-Wide and Fund Financial Statements

The government-wide financial statements (i.e., the statement of net position and the statement of activities) report information on all of the nonfiduciary activities of the School. For the most part, the effect of interfund activity has been removed from these statements. Governmental activities, which normally are supported by intergovernmental revenues, are reported in a single column.

The statement of net position reports all financial, capital and debt resources of the School. The difference between the assets plus deferred outflows of resources and liabilities and deferred inflows of resources of the School is reported as net position.

The statement of activities demonstrates the degree to which the direct expenses of the given function or segment are offset by program revenues. Direct expenses are those that are clearly identifiable with a specific function or segment. Program revenues include 1) charges to students or other customers who purchase, use, or directly benefit from goods, services, or privileges provided by a given function or segment and 2) grants and contributions that are restricted to meeting the operational or capital requirements of a particular function or segment. Unrestricted intergovernmental revenue and other items not properly included among program revenues are reported instead as general revenues.

Major individual governmental funds are reported in separate columns in the fund financial statements.

Measurement Focus, Basis of Accounting, and Financial Statement Presentation

The government-wide financial statements are reported using the economic resources measurement focus and the accrual basis of accounting, as are the proprietary fund financial statements. Revenues are recorded when earned and expenses are recorded when the liability is incurred, regardless of the timing of related cash flows. Grants and similar items are recognized as revenue as soon as all eligibility requirements imposed by the provider have been met.

Governmental fund financial statements are reported using the current financial resources measurement focus and the modified accrual basis of accounting. Revenues are recognized as soon as they are both measurable and available. Revenues are considered to be available when they are collected within the current period or soon enough

NOTES TO THE FINANCIAL STATEMENTS June 30, 2021

NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Measurement Focus, Basis of Accounting, and Financial Statement Presentation (Continued)

thereafter to pay liabilities of the current period. For this purpose, the School considers revenues to be available if they are collected within 60 days of the end of the current fiscal period.

Intergovernmental revenues, grants, and interest associated with the current fiscal period are all considered to be susceptible to accrual and so have been recognized as revenues of the current fiscal period. All other revenue items are considered to be measurable and available only when cash is received by the School.

Expenditures generally are recorded when a liability is incurred, as under accrual accounting. However, debt service expenditures, as well as expenditures related to compensated absences, are recorded only when payment is due.

When both restricted and unrestricted resources are available for use, it is the School's practice to use restricted resources first, then unrestricted resources as they are needed.

In the fund financial statements, the School reports the following major governmental funds:

The *General Fund* is the School's primary operating fund. It accounts for all financial resources of the School, except those required to be accounted for in another fund.

In addition, the School reports the following fund type:

The *Internal Service Fund* accounts for the activities of the Windsor Charter School Building Corporation

Assets, Liabilities, and Fund Balance/Net Position

<u>Deposits and Investments</u> – For purposes of the statement of cash flows, the School considers cash and cash equivalents to be all demand deposits as well as short-term investments with a maturity date of three months or less. Investments are stated at fair value.

NOTES TO THE FINANCIAL STATEMENTS June 30, 2021

NOTE 1: <u>SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES</u> (Continued)

Assets, Liabilities, and Fund Balance/Net Position (Continued)

<u>Receivables</u> – All receivables are reported at their gross value and, where appropriate, are reduced by the estimated portion that is expected to be uncollectible.

<u>Prepaid Expenses</u> – Payments made to vendors for services that will benefit future periods are recorded as prepaid expenses. An expenditure is reported in the year in which the services are consumed.

<u>Capital Assets</u> – Capital assets, which include property and equipment, are reported in the applicable governmental or business-type activities columns in the government-wide financial statements. Capital assets are defined by the School as assets with an initial, individual cost of more than \$10,000 and an estimated useful life in excess of one year. Such assets are recorded at historical cost or estimated historical cost if purchased or constructed. Donated capital assets are recorded at estimated acquisition value at the date of donation.

The costs of normal maintenance and repairs that do not add to the value of the asset or materially extend assets lives are not capitalized.

Depreciation of exhaustible capital assets is charged as an expense against operations, and accumulated depreciation is reported on the statement of net position in the government-wide financial statements. Property and equipment of the School is depreciated using the straight-line method over the following estimated useful lives.

Buildings and Improvements

30 years

<u>Unearned Revenues</u> – The deferred revenues include amounts received but not yet available for expenditure.

<u>Accrued Salaries and Benefits</u> – Salaries and retirement benefits of certain contractually employed personnel are paid over a twelve-month period from August to July but are earned during a school year of approximately nine to ten months. The salaries and benefits earned, but unpaid, as of June 30, 2021, were \$53,949. The accrued compensation is reported as a liability in the General Fund.

NOTES TO THE FINANCIAL STATEMENTS June 30, 2021

NOTE 1: <u>SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES</u> (Continued)

Assets, Liabilities, and Fund Balance/Net Position (Continued

<u>Deferred Outflows of Resources</u> - In addition to assets, the statement of financial position and balance sheets will sometimes report a separate section for deferred outflows of resources. This separate financial statement element, deferred outflow of resources, represents a consumption of net position and fund balance that applies to a future period(s) and so will not be recognized as an outflow of resources expense/expenditure) until then.

<u>Deferred Inflows of Resources</u> - In addition to liabilities, the statement of financial position and balance sheets will sometimes report a separate section for deferred inflows of resources. This separate financial statement element, deferred inflow of resources, represents an acquisition of net position and fund balance that applies to a future period(s) and so will not be recognized as an inflow of resources (revenue) until that time.

<u>Long-Term Debt</u> – In the government-wide financial statements long-term debt and other long-term obligations are reported as liabilities in the statement of net position. Bond premiums and discounts are deferred and amortized over the life of the bonds using the straight-line method.

In the fund financial statements, governmental fund types recognize bond premiums and discounts, as well as bond issuance costs, during the current period. The face amount of debt issued is reported as other financing sources. Premiums received on debt issuances are reported as other financing sources while discounts on debt issuances are reported as other financing uses. Issuance costs, whether or not withheld from the actual debt proceeds received, are reported as current expenditures.

<u>Compensated Absences</u> – The School's policy allows employees to accumulate paid time off. Employees who resign or terminate employment will be paid for their unused paid time off up to a maximum of 8 days provide they have completed five of more years of service to the School. At June 30, 2021, no liability has been accrued for these compensated absences.

<u>Net Position</u> – The government-wide and business-type fund financial statements utilize a net position presentation. Net position is categorized as investment in capital assets, restricted, and unrestricted.

NOTES TO THE FINANCIAL STATEMENTS June 30, 2021

NOTE 1: <u>SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES</u> (Continued)

Assets, Liabilities, and Fund Balance/Net Position (Continued)

<u>Investment in Capital Assets</u> is intended to reflect the portion of net position which are associated with non-liquid, capital assets less outstanding capital asset related debt. The net related debt is the debt less the outstanding liquid assets and any associated unamortized cost.

<u>Restricted Net Position</u> are liquid assets, which have third party limitations on their use.

<u>Unrestricted Net Position</u> represents assets that do not have any third-party limitation on their use. While School management may have categorized and segmented portion for various purposes, the School Board has the unrestricted right to revisit or alter these managerial decisions.

<u>Fund Balance Classification</u> – The governmental fund financial statements present fund balances based on classifications that comprise a hierarchy that is based primarily on the extent to which the School is bound to honor constraints on the specific purposes for which amounts in the respective governmental funds can be spent. The classifications used in the governmental fund financial statements are as follows:

- <u>Nonspendable</u> This classification includes amounts that cannot be spent either because they are not in a spendable form or because they are legally or contractually required to be maintained intact. The School does not report any fund balances as nonspendable at June 30, 2021.
- Restricted This classification includes amounts for which constraints have been placed on the use of the resources either (a) externally imposed by creditors (such as through a debt covenant), grantors, contributors, or laws or regulations of other governments, or (b) imposed by law through constitutional provisions or enabling legislation. The School has classified Emergency Reserves as being restricted because their use is restricted by State Statute for declared emergencies.

NOTES TO THE FINANCIAL STATEMENTS June 30, 2021

NOTE 1: <u>SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES</u> (Continued)

Assets, Liabilities, and Fund Balance/Net Position (Continued)

- <u>Committed</u> This classification includes amounts that can be used only for specific purposes pursuant to constraints imposed by formal action of the Board of Directors. These amounts cannot be used for any other purpose unless the Board of Directors removes or changes the specified use by taking the same type of action (ordinance or resolution) that was employed when the funds were initially committed. This classification also includes contractual obligations to the extent that existing resources have been specifically committed for use in satisfying those contractual requirements. The School did not have any committed resources as of June 30, 2021.
- <u>Assigned</u> This classification includes spendable fund balance amounts that are intended to be used for a specific purpose that are neither considered restricted nor committed. The School did not have any assigned resources as of June 30, 2021.
- <u>Unassigned</u> This classification includes the residual fund balance for the General Fund. The unassigned classification also includes negative residual fund balance of any other governmental fund that cannot be eliminated by offsetting of assigned fund balance amounts.

The School would typically use Restricted fund balances first, followed by Committed resources, and then Assigned resources, as appropriate opportunities arise, but reserves the right to selectively spend Unassigned fund balance.

Risk Management

The School is exposed to various risks of loss related to torts, theft of, damage to, and destruction of assets, injuries to employees, and natural disasters. The School purchases commercial insurance for these risks of loss. Settled claims have not exceeded this coverage in the last three years.

Income Taxes

The School is a tax-exempt entity under section 501 (c) 3 of the US Internal Revenue Code. The School's tax filings are subject to audit by various taxing authorities. The School believes it has no significant uncertain tax provisions for the year ended June 30, 2021.

NOTES TO THE FINANCIAL STATEMENTS June 30, 2021

NOTE 1: <u>SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES</u> (Continued)

Subsequent Events

The School has evaluated events subsequent to the year ended June 30, 2021, through October 15, 2021, the date these financial statements were issued, and has incorporated any required recognition into these financial statements.

NOTE 2: STEWARDSHIP, COMPLIANCE AND ACCOUNTABILITY

Budgets

A budget is adopted for the General Fund on a basis consistent with generally accepted accounting principles.

Management submits to the Board of Directors a proposed budget for the fiscal year commencing July 1. The budget is adopted by the Board of Directors prior to June 30. Expenditures may not legally exceed appropriations at the fund level. Revisions to the budget must be approved by the Board of Directors. The budget includes proposed expenditures and the means of financing them. All annual appropriations lapse at fiscal year-end.

NOTE 3: CASH AND INVESTMENTS

At June 30, 2021, cash and investments consist of the following:

Deposits	\$ 886,866
Investments	930,042
Total	\$1,816,908

The above amounts are classified in the statement of net position as follows

Cash and Investments - Unrestricted	\$ 924,613
Cash and Investments - Restricted	892,295
Total	\$1,816,908

NOTES TO THE FINANCIAL STATEMENTS June 30, 2021

NOTE 3: <u>CASH AND INVESTMENTS</u> (Continued)

Deposits

Custodial Credit Risk – Deposits

Custodial credit risk is the risk that in the event of a bank failure, the government's deposits may not be returned to it. The Colorado Public Deposit Protection Act (PDPA) requires that all units of local government deposit cash in eligible public depositories.

Custodial Credit Risk - Deposits (Continued)

Eligibility is determined by state regulations. At June 30, 2021, State regulatory commissioners have indicated that all financial institutions holding deposits for the School are eligible public depositories. Amounts on deposit in excess of federal insurance levels must be collateralized by eligible collateral as determined by the PDPA. PDPA allows the financial institution to create a single collateral pool for all public funds held.

The pool is to be maintained by another institution or held in trust for all the uninsured public deposits as a group. The market value of the collateral must be at least equal to 102% of the uninsured deposits.

Pooled Cash with Colorado Early Colleges Network

The School's cash deposits are pooled with the Colorado Early Colleges Network ("CEC Network"). Funds are held in one or more PDPA eligible banking institutions under the CEC Network Office. At June 30, 2021, the School's balance in equity in unrestricted pooled cash of CEC Network Schools totaled \$886,866.

Investments

Interest Rate Risk

The School does not have a formal investment policy that limits investment maturities as a means of managing its exposure to fair value losses arising from increasing interest rates.

Credit Risk

Colorado statutes specify in which instruments the units of local government may invest which includes: 18

NOTES TO THE FINANCIAL STATEMENTS June 30, 2021

NOTE 3: <u>CASH AND INVESTMENTS</u> (Continued)

Investments (Continued)

Credit Risk (Continued)

- Obligations of the United States and certain U.S. government agency securities
- Certain international agency securities
- General obligation and revenue bonds of U.S. local government entities
- Bankers' acceptances of certain banks
- Commercial paper
- Local government investment pools
- Written repurchase agreements collateralized by certain authorized securities
- Certain money market funds
- Guaranteed investment contracts

The School does not have a formal investment policy to limit credit risk. However, the School follows state statutes regarding investments.

Local Government Investment Pools

The School has invested \$930,042 in the Colorado Government Liquid Asset Trust (ColoTrust) an investment vehicle established for local government entities in Colorado pursuant to Title 24, Article 75, Part 7 of the Colorado Revised Statues, to pool surplus funds for investment purposes. The State Securities Commissioner administers and enforces the requirements of creating and operating the Pools. The Trust operates similar to a money market fund and each share is equal in value to \$1.00. ColoTrust is an external investment pool that records its investments at fair value. The School records its investment in ColoTrust using the net asset value method. ColoTrust is rated AAAm by Standard and Poor's. There are no unfunded commitments, the redemption frequency is daily, and there is no redemption notice period.

Restricted Cash and Investments

Cash and Investments in the amount of \$892,295 are restricted in the Internal Service Fund for debt service and capital projects.

NOTES TO THE FINANCIAL STATEMENTS June 30, 2021

NOTE 4: CAPITAL ASSETS

Capital Asset activity for the year ended June 30, 2021, is summarized below:

	Balance 6/30/2020	Additions	Deletions	Balance 6/30/2021	
Governmental Activities					
Capital Assets, Not					
Depreciated					
Construction in Progress	\$ -	\$ 70,605	\$ -	\$ 70,605	
Capital Asset, Being					
Depreciated					
Building	5,636,619	-	-	5,636,619	
Building Improvements	5,998,259			5,998,259	
Total Capital Assets,					
Being Depreciated	11,634,878			11,634,878	
Accumulated Depreciation					
Building	269,406	187,887	-	457,293	
Building Improvements		399,884		399,884	
Total Depreciation	269,406	587,771		857,177	
Total Capital Assets,					
Being Depreciated, Net	11,365,472	(587,771)		10,777,701	
Net Capital Assets	\$11,365,472	\$ (517,166)	\$ -	\$10,848,306	

Depreciation has been charged to the Supporting Services program of the School.

NOTES TO THE FINANCIAL STATEMENTS June 30, 2021

NOTE 5: LONG-TERM DEBT

The following is a summary of the School's long-term debt transactions for the year ended June 30, 2021:

	Balance 6/30/2020	A	dditions	Pa	ayments	Balance 6/30/2021	Due In ne Year
Series 2019 Charter							
School Bonds	\$13,210,000	\$	-	\$	-	\$13,210,000	\$ -
PPP Loan Payable	276,138		-		276,138	-	-
Net Pension Liability	2,084,264		855,731		-	2,939,995	-
Net OPEB Liability	101,825		4,958		-	106,783	 -
Total	\$15,672,227	\$	860,689	\$	276,138	\$16,256,778	\$

Series 2019A Charter School Revenue Bonds

On April 11, 2019, the Public Finance Authority issued Charter School Revenue Bonds, Series 2019A in the amount of \$13,210,000. Proceeds of the bonds were used to finance the School's facility and to make capital improvements. The School is required to make lease payments to the Building Corporation for the use of the building and the Building Corporation is required to make equal payments to the Trustee, for payment of the bonds.

The bonds carry an interest rate of 4.95%. Semi-annual interest payments are due on January 1 and July 1. Annual principal payments are due on July 1 beginning on July 1, 2023 through 2029. A final balloon payment in the amount of the then outstanding principal balance and all accrued interest is due on July 1, 2029.

The bonds are subject to mandatory sinking fund redemption at a redemption price equal to 100% of the principal amount thereof plus accrued interest thereon to the redemption rate. The Corporation is required to deposit funds into the bond principal fund and bond interest fund sufficient to redeem the principal and interest amounts when due.

The bonds are subject to redemption prior to maturity, at the option of the Building Corporation, in whole or in part, on any date in authorized denominations, upon payment of the principal thereof, plus any accrued interest to the redemption date at the following redemption prices: For redemption dates beginning July 1, 2022, to June 30, 2023, at 101% and for redemption dates beginning July 1, 2023, through the maturity date at 100%.

NOTES TO THE FINANCIAL STATEMENTS June 30, 2021

NOTE 5: <u>LONG-TERM DEBT</u> (Continued)

Future debt service requirements on the bonds are as follows:

Year Ended June 30,	Principal	Interest	Total	
2022	\$-	\$ 653,895	\$ 653,895	
2023	230,000	653,895	883,895	
2024	240,000	648,202	888,202	
2025	250,000	636,570	886,570	
2026	265,000	624,443	889,443	
2027-2030	12,225,000	2,645,033	14,870,033	
Total	\$ 13,210,000	\$ 5,862,038	\$ 19,072,038	

PPP Loan Payable

On April 15, 2020, the School received a loan in the amount of \$276,138 through the Small Business Administration's Paycheck Protection Program under Division A, Title I of the Coronavirus Aid Relief and Economic Security Act (the "CARES Act").

On June 9, 2021, the School was notified by the Small Business Administration that the loan principal balance of \$276,138 and accrued interest in the amount of \$3,037 has been fully forgiven. The amount of the loan forgiveness is reported as a special item in the School's statement of activities.

NOTE 6: <u>DEFINED BENEFIT PENSION PLAN</u>

Summary of Significant Accounting Policies

Pensions. The School participates in the School Division Trust Fund (SCHDTF), a costsharing multiple-employer defined benefit pension plan administered by the Public Employees' Retirement Association of Colorado ("PERA"). The net pension liability, deferred outflows of resources and deferred inflows of resources related to pensions, pension expense, information about the fiduciary net position (FNP) and additions to/deductions from the FNP of the SCHDTF have been determined using the economic resources measurement focus and the accrual basis of accounting. For this purpose, benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with the benefit terms. Investments are reported at fair value.

NOTES TO THE FINANCIAL STATEMENTS June 30, 2021

NOTE 6: <u>DEFINED BENEFIT PENSION PLAN</u> (Continued)

Summary of Significant Accounting Policies (Continued)

The Colorado General Assembly passed significant pension reform through Senate Bill (SB) 18-200: *Concerning Modifications To the Public Employees' Retirement Association Hybrid Defined Benefit Plan Necessary to Eliminate with a High Probability the Unfunded Liability of the Plan Within the Next Thirty Years.* The bill was signed into law by Governor Hickenlooper on June 4, 2018. SB 18-200 made changes to certain benefit provisions. Most of these changes were in effect as of June 30, 2021.

General Information about the Pension Plan

Plan description. Eligible employees of the School are provided with pensions through the SCHDTF—a cost-sharing multiple-employer defined benefit pension plan administered by PERA. Plan benefits are specified in Title 24, Article 51 of the Colorado Revised Statutes (C.R.S.), administrative rules set forth at 8 C.C.R. 1502-1, and applicable provisions of the federal Internal Revenue Code. Colorado State law provisions may be amended from time to time by the Colorado General Assembly. PERA issues a publicly available comprehensive annual financial report (Annual Report) that can be obtained at www.copera.org/investments/pera-financial-reports.

Benefits provided as of December 31, 2020. PERA provides retirement, disability, and survivor benefits. Retirement benefits are determined by the amount of service credit earned and/or purchased, highest average salary, the benefit structure(s) under which the member retires, the benefit option selected at retirement, and age at retirement. Retirement eligibility is specified in tables set forth at C.R.S. § 24-51-602, 604, 1713, and 1714.

The lifetime retirement benefit for all eligible retiring employees under the PERA benefit structure is the greater of the:

- Highest average salary multiplied by 2.5 percent and then multiplied by years of service credit.
- The value of the retiring employee's member contribution account plus a 100 percent match on eligible amounts as of the retirement date. This amount is then annuitized into a monthly benefit based on life expectancy and other actuarial factors.

The lifetime retirement benefit for all eligible retiring employees under the Denver Public Schools (DPS) benefit structure is the greater of the:

NOTES TO THE FINANCIAL STATEMENTS June 30, 2021

NOTE 6: <u>DEFINED BENEFIT PENSION PLAN</u> (Continued)

General Information about the Pension Plan (Continued)

- Highest average salary multiplied by 2.5 percent and then multiplied by years of service credit.
- \$15 times the first 10 years of service credit plus \$20 times service credit over 10 years plus a monthly amount equal to the annuitized member contribution account balance based on life expectancy and other actuarial factors.

In all cases the service retirement benefit is limited to 100 percent of highest average salary and also cannot exceed the maximum benefit allowed by federal Internal Revenue Code.

Members may elect to withdraw their member contribution accounts upon termination of employment with all PERA employers; waiving rights to any lifetime retirement benefits earned. If eligible, the member may receive a match of either 50 percent or 100 percent on eligible amounts depending on when contributions were remitted to PERA, the date employment was terminated, whether 5 years of service credit has been obtained and the benefit structure under which contributions were made.

As of December 31, 2020, benefit recipients who elect to receive a lifetime retirement benefit are generally eligible to receive post-retirement cost-of-living adjustments, referred to as annual increases in the C.R.S., once certain criteria are met. Pursuant to SB 18-200, eligible benefit recipients under the PERA benefit structure who began membership before January 1, 2007, and all eligible benefit recipients of the DPS benefit structure will receive an annual increase of 1.25 percent unless adjusted by the automatic adjustment provision (AAP) pursuant to C.R.S. § 24-51-413.

Eligible benefit recipients under the PERA benefit structure who began membership on or after January 1, 2007, will receive the lessor of an annual increase of 1.25 percent or the average of the Consumer Price Index for Urban Wage Earners and Clerical Workers for the prior calendar year, not to exceed 10 percent of PERA's Annual Increase Reserve (AIR) for the SCHDTF. The AAP may raise or lower the aforementioned annual increase by up to 0.25 percent based on the parameters specified in C.R.S. § 24-51-413.

Disability benefits are available for eligible employees once they reach five years of earned service credit and are determined to meet the definition of disability. The disability benefit amount is based on the lifetime retirement benefit formula(s) shown above considering a minimum 20 years of service credit, if deemed disabled.

NOTES TO THE FINANCIAL STATEMENTS June 30, 2021

NOTE 6: <u>DEFINED BENEFIT PENSION PLAN</u> (Continued)

General Information about the Pension Plan (Continued)

Survivor benefits are determined by several factors, which include the amount of earned service credit, highest average salary of the deceased, the benefit structure(s) under which service credit was obtained, and the qualified survivor(s) who will receive the benefits.

Contributions provisions as of June 30, 2021: Eligible employees of the School and the State are required to contribute to the SCHDTF at a rate set by Colorado statute. The contribution requirements for the SCHDTF are established under C.R.S. § 24-51-401, *et seq.* and § 24-51-413. Eligible employees are required to contribute 10.00 percent of their PERA-includable salary during the period of July 1, 2020, through June 30, 2021. Employer contribution requirements are summarized in the table below:

	July 1, 2020 Through June 30, 2021
Employer contribution rate	10.90%
Amount of employer contribution apportioned to	(1.02)%
the Health Care Trust Fund as specified in	
C.R.S. § 24-51-208(1)(f)	
Amount apportioned to the SCHDTF	9.88%
Amortization Equalization Disbursement (AED) as	4.50%
specified in C.R.S. § 24-51-411	
Supplemental Amortization Equalization	5.50%
Disbursement (SAED) as specified in C.R.S. § 24-51-	
411	
Total employer contribution rate to the SCHDTF	19.88%

**Contribution rates for the SCHDTF are expressed as a percentage of salary as defined in C.R.S. § 24-51-101(42).

As specified in C.R.S. § 24-51-414, the State is required to contribute \$225 million (actual dollars) each year to PERA starting on July 1, 2018. A portion of the direct distribution payment is allocated to the SCHDTF based on the proportionate amount of annual payroll of the SCHDTF to the total annual payroll of the SCHDTF, State Division Trust Fund, Judicial Division Trust Fund, and Denver Public Schools Division Trust Fund. House Bill (HB) 20-1379 suspended the \$225 million (actual dollars) direct distribution payable on July 1, 2020 for the State's 2020-21 fiscal year.

NOTES TO THE FINANCIAL STATEMENTS June 30, 2021

NOTE 6: DEFINED BENEFIT PENSION PLAN (Continued)

General Information about the Pension Plan (Continued)

Employer contributions are recognized by the SCHDTF in the period in which the compensation becomes payable to the member and the School is statutorily committed to pay the contributions to the SCHDTF. Employer contributions recognized by the SCHDTF from the School were \$228,449 for the year ended June 30, 2021.

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions

The net pension liability for the SCHDTF was measured as of December 31, 2020, and the total pension liability used to calculate the net pension liability was determined by an actuarial valuation as of December 31, 2019. Standard update procedures were used to roll-forward the total pension liability to December 31, 2020. The School's proportion of the net pension liability was based on the School's contributions to the SCHDTF for the calendar year 2020 relative to the total contributions of participating employers and the State as a nonemployer contributing entity.

Due to the aforementioned suspension of the July 1, 2020, direct distribution payment, the nonemployer contributing entity's proportion is zero percent. Pursuant to C.R.S. § 24-51-414, the direct distribution payment from the State of Colorado is to recommence annually starting on July 1, 2021. For purposes of GASB 68 paragraph 15, a circumstance exists in which a nonemployer contributing entity is legally responsible for making contributions to the SCHDTF and is considered to meet the definition of a special funding situation.

At June 30, 2021, the School reported a liability of \$2,939,995 for its proportionate share of the net pension liability. The amount recognized by the School as its proportionate share of the net pension liability, the related support from the State as a nonemployer contributing entity, and the total portion of the net pension liability that was associated with the School were as follows:

School's proportionate share of the net pension liability	\$2,939,995
The State's proportionate share of the net pension liability as a nonemployer contributing entity associated with the School	\$-0-
Total	\$2,939,995

NOTES TO THE FINANCIAL STATEMENTS June 30, 2021

NOTE 6: DEFINED BENEFIT PENSION PLAN (Continued)

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions (Continued)

At December 31, 2020, the School's proportion was 0.01945 percent, which was an increase of 0.0055 percent from its proportion measured as of December 31, 2019.

For the year ended June 30, 2021, the School recognized pension expense of \$817,106 and revenue of \$-0- for support from the State as a nonemployer contributing entity. At June 30, 2021, the School reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

	Deferred Outflows	Deferred Inflows
	<u>of Resources</u>	of Resources
Difference between expected and actual	\$161,538	N/A
experience		
Changes of assumptions or other inputs	\$282,818	\$494,188
Net difference between projected and actual	N/A	\$647,160
earnings on pension plan investments		
Changes in proportion and differences between	\$2,295,083	N/A
contributions recognized and proportionate		
share of contributions		
Contributions subsequent to the measurement	\$114,962	N/A
Total	\$2,854,401	\$1,141,348

\$114,962 reported as deferred outflows of resources related to pensions, resulting from contributions subsequent to the measurement date, will be recognized as a reduction of the net pension liability in the year ended June 30, 2022. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized in pension expense as follows:

Year ended June 30:	
2022	\$794,876
2023	\$848,048
2024	\$57,260
2025	(\$102,093)

NOTES TO THE FINANCIAL STATEMENTS June 30, 2021

NOTE 6: DEFINED BENEFIT PENSION PLAN (Continued)

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions (Continued)

Actuarial assumptions. The total pension liability in the December 31, 2019, actuarial valuation was determined using the following actuarial cost method, actuarial assumptions and other inputs:

Actuarial cost method	Entry age
Price inflation	2.40%
Real wage growth	1.10%
Wage inflation	3.50%
Salary increases, including wage inflation	3.50%-9.70%
Long-term investment rate of return, net of	7.25%
pension plan investment expenses, including price inflation	
Discount rate	7.25%
Post-retirement benefit increases:	
PERA benefit structure hired prior to 1/1/07	1.25%
and DPS benefit structure (compounded	
annually)	
PERA benefit structure hired after 12/31/06 ¹	Financed by the AIR

¹ Post-retirement benefit increases are provided by the AIR, accounted separately within each Division Trust Fund, and subject to moneys being available; therefore, liabilities related to increases for members of these benefit tiers can never exceed available assets.

Healthy mortality assumptions for active members were based on the RP-2014 White Collar Employee Mortality Table, a table specifically developed for actively working people. To allow for an appropriate margin of improved mortality prospectively, the mortality rates incorporate a 70 percent factor applied to male rates and a 55 percent factor applied to female rates.

Post-retirement non-disabled mortality assumptions were based on the RP-2014 White Collar Healthy Annuitant Mortality Table, adjusted as follows:

• **Males:** Mortality improvement projected to 2018 using the MP-2015 projection scale, a 93 percent factor applied to rates for ages less than 80, a 113 percent factor applied to rates for ages 80 and above, and further adjustments for credibility.

NOTES TO THE FINANCIAL STATEMENTS June 30, 2021

NOTE 6: <u>DEFINED BENEFIT PENSION PLAN</u> (Continued)

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions (Continued)

• **Females:** Mortality improvement projected to 2020 using the MP-2015 projection scale, a 68 percent factor applied to rates for ages less than 80, a 106 percent factor applied to rates for ages 80 and above, and further adjustments for credibility.

The mortality assumption for disabled retirees was based on 90 percent of the RP-2014 Disabled Retiree Mortality Table.

The actuarial assumptions used in the December 31, 2019, valuation were based on the results of the 2016 experience analysis for the periods January 1, 2012, through December 31, 2015, as well as, the October 28, 2016, actuarial assumptions workshop and were adopted by PERA's Board during the November 18, 2016, Board meeting.

Based on the 2020 experience analysis, dated October 28, 2020, for the period January 1, 2016, through December 31, 2019, revised economic and demographic assumptions were adopted by PERA's Board on November 20, 2020, and were effective as of December 31, 2020. The assumptions shown below were reflected in the roll forward calculation of the total pension liability from December 31, 2019, to December 31, 2020.

Actuarial cost method	Entry age
Price inflation	2.30%
Real wage growth	0.70%
Wage inflation	3.00%
Salary increases, including wage inflation:	3.40%-11.00%
Long-term investment rate of return, net of	7.25%
pension plan investment expenses, including price inflation	
Discount rate	7.25%
Post-retirement benefit increases:	
PERA benefit structure hired prior to 1/1/07	1.25%
and DPS benefit structure (compounded annually)	
PERA benefit structure hired after 12/31/06 ¹	Financed by the AIR

¹ Post-retirement benefit increases are provided by the AIR, accounted separately within each Division Trust Fund, and subject to moneys being available; therefore, liabilities related to increases for members of these benefit tiers can never exceed available assets.

NOTES TO THE FINANCIAL STATEMENTS June 30, 2021

NOTE 6: <u>DEFINED BENEFIT PENSION PLAN</u> (Continued)

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions (Continued)

Salary scale assumptions were revised to align with revised economic assumptions and to more closely reflect actual experience.

Rates of termination/withdrawal, retirement, and disability were revised to more closely reflect actual experience.

The pre-retirement mortality assumptions were based upon the PubT-2010 Employee Table with generational projection using scale MP-2019.

Post-retirement non-disabled mortality assumptions were based upon the PubT-2010 Healthy Retiree Table, adjusted as follows:

- **Males:** 112 percent of the rates prior to age 80 and 94 percent of the rates for ages 80 and older, with generational projection using scale MP-2019.
- **Females:** 83 percent of the rates prior to age 80 and 106 percent of the rates for ages 80 and older, with generational projection using scale MP-2019.

Post-retirement non-disabled beneficiary mortality assumptions were based upon the Pub-2010 Contingent Survivor Table, adjusted as follows:

- **Males:** 97 percent of the rates for all ages, with generational projection using scale MP-2019.
- **Females:** 105 percent of the rates for all ages, with generational projection using scale MP-2019.

Disabled mortality assumptions were based upon the PubNS-2010 Disabled Retiree Table using 99 percent of the rates for all ages with generational projection using scale MP-2019.

The mortality tables described above are generational mortality tables on a benefitweighted basis.

NOTES TO THE FINANCIAL STATEMENTS June 30, 2021

NOTE 6: <u>DEFINED BENEFIT PENSION PLAN</u> (Continued)

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions (Continued)

The long-term expected return on plan assets is reviewed as part of regular experience studies prepared every four to five years for PERA. Recently this assumption has been reviewed more frequently. The most recent analyses were outlined in the Experience Study report dated October 28, 2020. As a result of the November 20, 2020, PERA Board meeting, the following economic assumptions were changed, effective December 31, 2020:

- Price inflation assumption decreased from 2.40 percent per year to 2.30 percent per year.
- Real rate of investment return assumption increased from 4.85 percent per year, net of investment expenses to 4.95 percent per year, net of investment expenses.
- Wage inflation assumption decreased from 3.50 percent per year to 3.00 percent per year.

Several factors are considered in evaluating the long-term rate of return assumption, including long-term historical data, estimates inherent in current market data, and a lognormal distribution analysis in which best-estimate ranges of expected future real rates of return (expected return, net of investment expense and inflation) were developed for each major asset class. These ranges were combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentages and then adding expected inflation.

The PERA Board first adopted the 7.25 percent long-term expected rate of return as of November 18, 2016. Following an asset/liability study, the Board reaffirmed the assumed rate of return at the Board's November 15, 2019, meeting, to be effective January 1, 2020. As of the most recent reaffirmation of the long-term rate of return, the target asset allocation and best estimates of geometric real rates of return for each major asset class are summarized in the table as follows:

NOTES TO THE FINANCIAL STATEMENTS June 30, 2021

NOTE 6: <u>DEFINED BENEFIT PENSION PLAN</u> (Continued)

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions (Continued)

Asset Class	Target Allocation	30 Year Expected Geometric Real Rate of Return
Global Equity	54.00%	5.60%
Fixed Income	23.00%	1.30%
Private Equity	8.50%	7.10%
Real Estate	8.50%	4.40%
Alternatives ¹	6.00%	4.70%
Total	100.00%	

¹The Opportunity Fund's name changed to Alternatives, effective January 1, 2020.

In setting the long-term expected rate of return, projections employed to model future returns provide a range of expected long-term returns that, including expected inflation, ultimately support a long-term expected nominal rate of return assumption of 7.25 percent.

Discount rate. The discount rate used to measure the total pension liability was 7.25 percent. The projection of cash flows used to determine the discount rate applied the actuarial cost method and assumptions shown above. In addition, the following methods and assumptions were used in the projection of cash flows:

- Total covered payroll for the initial projection year consists of the covered payroll of the active membership present on the valuation date and the covered payroll of future plan members assumed to be hired during the year. In subsequent projection years, total covered payroll was assumed to increase annually at a rate of 3.00 percent.
- Employee contributions were assumed to be made at the member contribution rates in effect for each year, including the scheduled increases in SB 18-200. Employee contributions for future plan members were used to reduce the estimated amount of total service costs for future plan members.

NOTES TO THE FINANCIAL STATEMENTS June 30, 2021

NOTE 6: <u>DEFINED BENEFIT PENSION PLAN</u> (Continued)

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions (Continued)

- Employer contributions were assumed to be made at rates equal to the fixed statutory rates specified in law for each year, including the scheduled increase in SB 18-200. Employer contributions also include current and estimated future AED and SAED, until the actuarial value funding ratio reaches 103 percent, at which point the AED and SAED will each drop 0.50 percent every year until they are zero. Additionally, estimated employer contributions reflect reductions for the funding of the AIR and retiree health care benefits. For future plan members, employer contributions were further reduced by the estimated amount of total service costs for future plan members not financed by their member contributions.
- As specified in law, the State, as a nonemployer contributing entity, will provide an annual direct distribution of \$225 million (actual dollars), commencing July 1, 2018, that is proportioned between the State, School, Judicial, and DPS Division Trust Funds based upon the covered payroll of each Division. The annual direct distribution ceases when all Division Trust Funds are fully funded. HB 20-1379 suspended the \$225 million (actual dollars) direct distribution payable on July 1, 2020, for the State's 2020-21 fiscal year.
- Employer contributions and the amount of total service costs for future plan members were based upon a process to estimate future actuarially determined contributions assuming an analogous future plan member growth rate.
- The AIR balance was excluded from the initial FNP, as, per statute, AIR amounts cannot be used to pay benefits until transferred to either the retirement benefits reserve or the survivor benefits reserve, as appropriate. AIR transfers to the FNP position and the subsequent AIR benefit payments were estimated and included in the projections.
- Benefit payments and contributions were assumed to be made at the middle of the year.

NOTES TO THE FINANCIAL STATEMENTS June 30, 2021

NOTE 6: <u>DEFINED BENEFIT PENSION PLAN</u> (Continued)

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions (Continued)

Based on the above assumptions and methods, the SCHDTF's FNP was projected to be available to make all projected future benefit payments of current members. Therefore, the long-term expected rate of return of 7.25 percent on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability. The discount rate determination does not use the municipal bond index rate, and therefore, the discount rate is 7.25 percent. There was no change in the discount rate from the prior measurement date.

Sensitivity of the School's proportionate share of the net pension liability to changes in the discount rate. The following presents the proportionate share of the net pension liability calculated using the discount rate of 7.25 percent, as well as what the proportionate share of the net pension liability would be if it were calculated using a discount rate that is 1-percentage-point lower (6.25 percent) or 1-percentage-point higher (8.25 percent) than the current rate:

	1% Decrease	Current Discount	1% Increase
	(6.25%)	Rate (7.25%)	(8.25%)
Proportionate share of the net pension liability	\$4,010,394	\$2,939,995	\$2,048,000

Pension plan fiduciary net position. Detailed information about the SCHDTF's FNP is available in PERA's Annual Report which can be obtained at www.copera.org/investments/pera-financial-reports.

NOTES TO THE FINANCIAL STATEMENTS June 30, 2021

NOTE 7: DEFINED BENEFIT OTHER POSTEMPLOYMENT BENEFIT (OPEB) PLAN

Summary of Significant Accounting Policies

OPEB. The School participates The School in the Health Care Trust Fund (HCTF), a costsharing multiple-employer defined benefit OPEB fund administered by the Public Employees' Retirement Association of Colorado ("PERA"). The net OPEB liability, deferred outflows of resources and deferred inflows of resources related to OPEB, OPEB expense, information about the fiduciary net position (FNP) and additions to/deductions from the FNP of the HCTF have been determined using the economic resources measurement focus and the accrual basis of accounting. For this purpose, benefits paid on behalf of health care participants are recognized when due and/or payable in accordance with the benefit terms. Investments are reported at fair value.

General Information about the OPEB Plan

Plan description. Eligible employees of the School are provided with OPEB through the HCTF—a cost-sharing multiple-employer defined benefit OPEB plan administered by PERA. The HCTF is established under Title 24, Article 51, Part 12 of the Colorado Revised Statutes (C.R.S.), as amended. Colorado State law provisions may be amended from time to time by the Colorado General Assembly. Title 24, Article 51, Part 12 of the C.R.S., as amended, sets forth a framework that grants authority to the PERA Board to contract, self-insure, and authorize disbursements necessary in order to carry out the purposes of the PERACare program, including the administration of the premium subsidies. Colorado State law provisions may be amended from time to time by the Colorado General Assembly.

PERA issues a publicly available comprehensive annual financial report (Annual Report) that can be obtained at www.copera.org/investments/pera-financial-reports.

Benefits provided. The HCTF provides a health care premium subsidy to eligible participating PERA benefit recipients and retirees who choose to enroll in one of the PERA health care plans, however, the subsidy is not available if only enrolled in the dental and/or vision plan(s). The health care premium subsidy is based upon the benefit structure under which the member retires and the member's years of service credit. For members who retire having service credit with employers in the Denver Public Schools (DPS) Division and one or more of the other four Divisions (State, School, Local Government and Judicial), the premium subsidy is allocated between the HCTF and the Denver Public Schools Health Care Trust Fund (DPS HCTF). The basis for the amount of the premium subsidy funded by each trust fund is the percentage of the member contribution account balance from each division as it relates to the total member contribution account balance from which the retirement benefit is paid.

NOTES TO THE FINANCIAL STATEMENTS June 30, 2021

NOTE 7: DEFINED BENEFIT OTHER POSTEMPLOYMENT BENEFIT (OPEB) PLAN (Continued)

General Information about the OPEB Plan (Continued)

C.R.S. § 24-51-1202 et seq. specifies the eligibility for enrollment in the health care plans offered by PERA and the amount of the premium subsidy. The law governing a benefit recipient's eligibility for the subsidy and the amount of the subsidy differs slightly depending under which benefit structure the benefits are calculated. All benefit recipients under the PERA benefit structure and all retirees under the DPS benefit structure are eligible for a premium subsidy, if enrolled in a health care plan under PERACare. Upon the death of a DPS benefit structure retiree, no further subsidy is paid.

Enrollment in the PERACare is voluntary and is available to benefit recipients and their eligible dependents, certain surviving spouses, and divorced spouses and guardians, among others. Eligible benefit recipients may enroll into the program upon retirement, upon the occurrence of certain life events, or on an annual basis during an open enrollment period.

PERA Benefit Structure

The maximum service-based premium subsidy is \$230 per month for benefit recipients who are under 65 years of age and who are not entitled to Medicare; the maximum service-based subsidy is \$115 per month for benefit recipients who are 65 years of age or older or who are under 65 years of age and entitled to Medicare. The maximum service-based subsidy, in each case, is for benefit recipients with retirement benefits based on 20 or more years of service credit.

There is a 5 percent reduction in the subsidy for each year less than 20. The benefit recipient pays the remaining portion of the premium to the extent the subsidy does not cover the entire amount.

For benefit recipients who have not participated in Social Security and who are not otherwise eligible for premium-free Medicare Part A for hospital-related services, C.R.S. § 24-51-1206(4) provides an additional subsidy. According to the statute, PERA cannot charge premiums to benefit recipients without Medicare Part A that are greater than premiums charged to benefit recipients with Part A for the same plan option, coverage level, and service credit. Currently, for each individual PERACare enrollee, the total premium for Medicare coverage is determined assuming plan participants have both Medicare Part A and Part B and the difference in premium cost is paid by the HCTF or the DPS HCTF on behalf of benefit recipients not covered by Medicare Part A.

NOTES TO THE FINANCIAL STATEMENTS June 30, 2021

NOTE 7: DEFINED BENEFIT OTHER POSTEMPLOYMENT BENEFIT (OPEB) PLAN (Continued)

General Information about the OPEB Plan (Continued)

DPS Benefit Structure

The maximum service-based premium subsidy is \$230 per month for retirees who are under 65 years of age and who are not entitled to Medicare; the maximum service-based subsidy is \$115 per month for retirees who are 65 years of age or older or who are under 65 years of age and entitled to Medicare. The maximum subsidy, in each case, is for retirees with retirement benefits based on 20 or more years of service credit. There is a 5 percent reduction in the subsidy for each year less than 20. The retiree pays the remaining portion of the premium to the extent the subsidy does not cover the entire amount.

For retirees who have not participated in Social Security and who are not otherwise eligible for premium-free Medicare Part A for hospital-related services, the HCTF or the DPS HCTF pays an alternate service-based premium subsidy. Each individual retiree meeting these conditions receives the maximum \$230 per month subsidy reduced appropriately for service less than 20 years, as described above. Retirees who do not have Medicare Part A pay the difference between the total premium and the monthly subsidy.

Contributions. Pursuant to Title 24, Article 51, Section 208(1) (f) of the C.R.S., as amended, certain contributions are apportioned to the HCTF. PERA-affiliated employers of the State, School, Local Government, and Judicial Divisions are required to contribute at a rate of 1.02 percent of PERA-includable salary into the HCTF.

Employer contributions are recognized by the HCTF in the period in which the compensation becomes payable to the member and the School is statutorily committed to pay the contributions. Employer contributions recognized by the HCTF from the School were \$11,721 for the year ended June 30, 2021.

OPEB Liabilities, OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB

At June 30, 2021, the School reported a liability of \$106,783 for its proportionate share of the net OPEB liability. The net OPEB liability for the HCTF was measured as of December 31, 2020, and the total OPEB liability used to calculate the net OPEB liability was determined by an actuarial valuation as of December 31, 2019. Standard update procedures were used to roll-forward the total OPEB liability to December 31, 2020. The School's proportion of the net OPEB liability was based on the School's contributions to the HCTF for the calendar year 2020 relative to the total contributions of participating employers to the HCTF.

NOTES TO THE FINANCIAL STATEMENTS June 30, 2021

NOTE 7: DEFINED BENEFIT OTHER POSTEMPLOYMENT BENEFIT (OPEB) PLAN (Continued)

OPEB Liabilities, OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB (Continued)

At December 31, 2020, the proportion was 0.0112 percent, which was an increase of 0.0022 percent from its proportion measured as of December 31, 2019.

For the year ended June 30, 2021, the School recognized OPEB expense of \$28,993. At June 30, 2021, the School reported deferred outflows of resources and deferred inflows of resources related to OPEB from the following sources:

	Deferred Outflows of Resources	<u>Deferred Inflows of</u> <u>Resources</u>
Difference between expected and actual experience	\$283	\$23,476
Changes of assumptions or other inputs	\$798	\$6,548
Net difference between projected and actual earnings on OPEB plan investments	N/A	\$4,363
Changes in proportion and differences between contributions recognized and proportionate share of contributions	\$105,338	N/A
Contributions subsequent to the measurement date	\$5,898	N/A
Total	\$112,317	\$34,387

\$5,898 reported as deferred outflows of resources related to OPEB, resulting from contributions subsequent to the measurement date, will be recognized as a reduction of the net OPEB liability in the year ended June 30, 2022. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to OPEB will be recognized in OPEB expense as follows:

NOTES TO THE FINANCIAL STATEMENTS June 30, 2021

NOTE 7: <u>DEFINED BENEFIT OTHER POSTEMPLOYMENT BENEFIT (OPEB) PLAN</u> (Continued)

OPEB Liabilities, OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB (Continued)

Year ended June 30:	
2022	\$16,994
2023	\$17,604
2024	\$16,803
2025	\$17,361
2026	\$3,119
2027	\$151

Actuarial assumptions. The total OPEB liability in the December 31, 2019, actuarial valuation was determined using the following actuarial cost method, actuarial assumptions and other inputs:

Actuarial cost method	Entry age
Price inflation	2.40%
Real wage growth	1.10%
Wage inflation	3.50%
Salary increases, including wage inflation	3.50% in aggregate
Long-term investment rate of return, net of OPEB plan investment expenses, including price inflation	7.25%
Discount rate	7.25%
Health care cost trend rates	
PERA benefit structure:	
Service-based premium subsidy	0.00%
PERACare Medicare plans	8.10% in 2020, gradually decreasing to 4.50% in 2029
Medicare Part A premiums	3.50% in 2020, gradually
	increasing to 4.50% in 2029
DPS benefit structure:	
Service-based premium subsidy	0.00%
PERACare Medicare plans	N/A
Medicare Part A premiums	N/A
30	

NOTES TO THE FINANCIAL STATEMENTS June 30, 2021

NOTE 7: DEFINED BENEFIT OTHER POSTEMPLOYMENT BENEFIT (OPEB) PLAN (Continued)

OPEB Liabilities, OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB (Continued)

In determining the additional liability for PERACare enrollees who are age 65 or older and who are not eligible for premium-free Medicare Part A in the December 31, 2019, valuation, the following monthly costs/premiums (actual dollars) are assumed for 2020 for the PERA Benefit Structure:

	Initial Costs for Members without Medicare Part A		
Medicare Plan	Monthly Cost	Monthly Premium	Monthly Cost Adjusted
Medicare Advantage/Self-Insured Kaiser Permanente	\$588	\$227	\$550
Medicare Advantage	\$621	\$232	\$586

The 2020 Medicare Part A premium is \$458 (actual dollars) per month.

All costs are subject to the health care cost trend rates, as discussed below.

Health care cost trend rates reflect the change in per capita health costs over time due to factors such as medical inflation, utilization, plan design, and technology improvements. For the PERA benefit structure, health care cost trend rates are needed to project the future costs associated with providing benefits to those PERACare enrollees not eligible for premium-free Medicare Part A.

Health care cost trend rates for the PERA benefit structure are based on published annual health care inflation surveys in conjunction with actual plan experience (if credible), building block models and industry methods developed by health plan actuaries and administrators. In addition, projected trends for the Federal Hospital Insurance Trust Fund (Medicare Part A premiums) provided by the Centers for Medicare & Medicaid Services are referenced in the development of these rates. Effective December 31, 2019, the health care cost trend rates for Medicare Part A premiums were revised to reflect the current expectation of future increases in rates of inflation applicable to Medicare Part A premiums.

NOTES TO THE FINANCIAL STATEMENTS June 30, 2021

NOTE 7: DEFINED BENEFIT OTHER POSTEMPLOYMENT BENEFIT (OPEB) PLAN (Continued)

OPEB Liabilities, OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB (Continued)

The PERA benefit structure health care cost trend rates used to measure the total OPEB liability are summarized in the table below:

	PERACare	Medicare
Year	Medicare	Part A
2020	8.10%	3.50%
2021	6.40%	3.75%
2022	6.00%	3.75%
2023	5.70%	3.75%
2024	5.50%	4.00%
2025	5.30%	4.00%
2026	5.10%	4.00%
2027	4.90%	4.25%
2028	4.70%	4.25%
2029+	4.50%	4.50%

Mortality assumptions used in the December 31, 2019, valuation for the determination of the total pension liability for each of the Division Trust Funds as shown below were applied, as applicable, in the determination of the total OPEB liability for the HCTF. Affiliated employers of the State, School, Local Government, and Judicial Divisions participate in the HCTF.

Healthy mortality assumptions for active members were based on the RP-2014 White Collar Employee Mortality Table, a table specifically developed for actively working people. To allow for an appropriate margin of improved mortality prospectively, the mortality rates incorporate a 70 percent factor applied to male rates and a 55 percent factor applied to female rates.

Post-retirement non-disabled mortality assumptions for the State and Local Government Divisions were based on the RP-2014 Healthy Annuitant Mortality Table, adjusted as follows:

NOTES TO THE FINANCIAL STATEMENTS June 30, 2021

NOTE 7: DEFINED BENEFIT OTHER POSTEMPLOYMENT BENEFIT (OPEB) PLAN (Continued)

OPEB Liabilities, OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB (Continued)

- **Males:** Mortality improvement projected to 2018 using the MP-2015 projection scale, a 73 percent factor applied to rates for ages less than 80, a 108 percent factor applied to rates for ages 80 and above, and further adjustments for credibility.
- **Females:** Mortality improvement projected to 2020 using the MP-2015 projection scale, a 78 percent factor applied to rates for ages less than 80, a 109 percent factor applied to rates for ages 80 and above, and further adjustments for credibility.
- Post-retirement non-disabled mortality assumptions for the School and Judicial Divisions were based on the RP-2014 White Collar Healthy Annuitant Mortality Table, adjusted as follows:
- **Males:** Mortality improvement projected to 2018 using the MP-2015 projection scale, a 93 percent factor applied to rates for ages less than 80, a 113 percent factor applied to rates for ages 80 and above, and further adjustments for credibility.
- **Females:** Mortality improvement projected to 2020 using the MP-2015 projection scale, a 68 percent factor applied to rates for ages less than 80, a 106 percent factor applied to rates for ages 80 and above, and further adjustments for credibility.

The mortality assumption for disabled retirees was based on 90 percent of the RP-2014 Disabled Retiree Mortality Table.

The actuarial assumptions used in the December 31, 2019, valuation were based on the results of the 2016 experience analysis for the period January 1, 2012, through December 31, 2015, as well as the October 28, 2016, actuarial assumptions workshop and were adopted by PERA's Board during the November 18, 2016, Board meeting.

Based on the 2020 experience analysis, dated October 28, 2020, and November 4, 2020, for the period of January 1, 2016, through December 31, 2019, revised economic and demographic assumptions were adopted by PERA's Board on November 20, 2020, and were effective as of December 31, 2020. The assumptions shown below were reflected in the roll forward calculation of the total OPEB liability from December 31, 2019, to December 31, 2020.

NOTES TO THE FINANCIAL STATEMENTS June 30, 2021

NOTE 7: DEFINED BENEFIT OTHER POSTEMPLOYMENT BENEFIT (OPEB) PLAN (Continued)

OPEB Liabilities, OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB (Continued)

	Trust Fund				
	State Division	School Division	Local Government Division	Judicial Division	
Actuarial cost method	Entry age	Entry age	Entry age	Entry age	
Price inflation	2.30%	2.30%	2.30%	2.30%	
Real wage growth	0.70%	0.70%	0.70%	0.70%	
Wage inflation	3.00%	3.00%	3.00%	3.00%	
Salary increases, including wage inflation	on:				
Members other than State Troopers State Troopers	3.30%-10.90% 3.20%-12.40%	3.40%-11.00% N/A	3.20%-11.30% 3.20%-12.40% ¹	2.80%-5.30% N/A	

¹ C.R.S. § 24-51-101 (46), as amended, expanded the definition of "State Troopers" to include certain employees within the Local Government Division, effective January 1, 2020. See Note 4 of the Notes to the Financial Statements in PERA's 2020 Annual Report for more information.

The long-term rate of return, net of OPEB plan investment expenses, including price inflation and discount rate assumptions were 7.25 percent.

Rates of termination/withdrawal, retirement, and disability were revised to more closely reflect actual experience.

Mortality assumptions used in the roll forward calculations for the determination of the total pension liability for each of the Division Trust Funds as shown below were applied, as applicable, in the roll forward calculation for the HCTF, using a headcount-weighted basis.

Pre-retirement mortality assumptions for the State and Local Government Divisions (Members other than State Troopers) were based upon the PubG-2010 Employee Table with generational projection using scale MP-2019.

Pre-retirement mortality assumptions for State Troopers were based upon the PubS-2010 Employee Table with generational projection using scale MP-2019.

The pre-retirement mortality assumptions for the School Division were based upon the PubT-2010 Employee Table with generational projection using scale MP-2019.

NOTES TO THE FINANCIAL STATEMENTS June 30, 2021

NOTE 7: DEFINED BENEFIT OTHER POSTEMPLOYMENT BENEFIT (OPEB) PLAN (Continued)

OPEB Liabilities, OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB (Continued)

Pre-retirement mortality assumptions for the Judicial Division were based upon the PubG-2010(A) Above-Median Employee Table with generational projection using scale MP-2019.

Post-retirement non-disabled mortality assumptions for the State and Local Government Divisions (Members other than State Troopers) were based upon the PubG-2010 Healthy Retiree Table, adjusted as follows:

- **Males:** 94 percent of the rates prior to age 80 and 90 percent of the rates for ages 80 and older, with generational projection using scale MP-2019.
- **Females:** 87 percent of the rates prior to age 80 and 107 percent of the rates for ages 80 and older, with generational projection using scale MP-2019.
- Post-retirement non-disabled mortality assumptions for State Troopers were based upon the unadjusted PubS-2010 Healthy Retiree Table, with generational projection using scale MP-2019.

Post-retirement non-disabled mortality assumptions for the School Division were based upon the PubT-2010 Healthy Retiree Table, adjusted as follows:

- **Males:** 112 percent of the rates prior to age 80 and 94 percent of the rates for ages 80 and older, with generational projection using scale MP-2019.
- **Females:** 83 percent of the rates prior to age 80 and 106 percent of the rates for ages 80 and older, with generational projection using scale MP-2019.

Post-retirement non-disabled mortality assumptions for the Judicial Division were based upon the unadjusted PubG-2010(A) Above-Median Healthy Retiree Table with generational projection using scale MP-2019.

Post-retirement non-disabled beneficiary mortality assumptions were based upon the Pub-2010 Contingent Survivor Table, adjusted as follows:

NOTES TO THE FINANCIAL STATEMENTS June 30, 2021

NOTE 7: DEFINED BENEFIT OTHER POSTEMPLOYMENT BENEFIT (OPEB) PLAN (Continued)

OPEB Liabilities, OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB (Continued)

- **Males:** 97 percent of the rates for all ages, with generational projection using scale MP-2019.
- **Females:** 105 percent of the rates for all ages, with generational projection using scale MP-2019.

Disabled mortality assumptions for Members other than State Troopers were based upon the PubNS-2010 Disabled Retiree Table using 99 percent of the rates for all ages with generational projection using scale MP-2019.

Disabled mortality assumptions for State Troopers were based upon the unadjusted PubS-2010 Disabled Retiree Table with generational projection using scale MP-2019.

The mortality tables described above are generational mortality tables on a head-count weighted basis.

The following health care costs assumptions were updated and used in the roll forward calculation for the HCTF:

- Initial per capita health care costs for those PERACare enrollees under the PERA benefit structure who are expected to attain age 65 and older ages and are not eligible for premium-free Medicare Part A benefits were updated to reflect the change in costs for the 2020 plan year.
- The health care cost trend rates for Medicare Part A premiums were revised to reflect the then-current expectation of future increases in rates of inflation applicable to Medicare Part A premiums.

Actuarial assumptions pertaining to per capita health care costs and their related trend rates are analyzed and updated annually by the Board's actuary, as discussed above.

The long-term expected return on plan assets is reviewed as part of regular experience studies prepared every four to five years for PERA. Recently this assumption has been reviewed more frequently. The most recent analyses were outlined in the Experience Study report dated October 28, 2020. As a result of the November 20, 2020, PERA Board meeting, the following economic assumptions were changed, effective December 31, 2020:

NOTES TO THE FINANCIAL STATEMENTS June 30, 2021

NOTE 7: DEFINED BENEFIT OTHER POSTEMPLOYMENT BENEFIT (OPEB) PLAN (Continued)

OPEB Liabilities, OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB (Continued)

- Price inflation assumption decreased from 2.40 percent per year to 2.30 percent per year.
- Real rate of investment return assumption increased from 4.85 percent per year, net of investment expenses to 4.95 percent per year, net of investment expenses.
- Wage inflation assumption decreased from 3.50 percent per year to 3.00 percent per year.

Several factors are considered in evaluating the long-term rate of return assumption, including long-term historical data, estimates inherent in current market data, and a lognormal distribution analysis in which best-estimate ranges of expected future real rates of return (expected return, net of investment expense and inflation) were developed for each major asset class. These ranges were combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentages and then adding expected inflation.

The PERA Board first adopted the 7.25 percent long-term expected rate of return as of November 18, 2016. Following an asset/liability study, the Board reaffirmed the assumed rate of return at the Board's November 15, 2019, meeting, to be effective January 1, 2020. As of the most recent reaffirmation of the long-term rate of return, the target asset allocation and best estimates of geometric real rates of return for each major asset class are summarized in the table as follows:

Asset Class	Target Allocation	30 Year Expected Geometric Real Rate of Return
Global Equity	54.00%	5.60%
Fixed Income	23.00%	1.30%
Private Equity	8.50%	7.10%
Real Estate	8.50%	4.40%
Alternatives ¹	6.00%	4.70%
Total	100.00%	

¹The Opportunity Fund's name changed to Alternatives, effective January 1, 2020.

NOTES TO THE FINANCIAL STATEMENTS June 30, 2021

NOTE 7: DEFINED BENEFIT OTHER POSTEMPLOYMENT BENEFIT (OPEB) PLAN (Continued)

OPEB Liabilities, OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB (Continued)

In setting the long-term expected rate of return, projections employed to model future returns provide a range of expected long-term returns that, including expected inflation, ultimately support a long-term expected nominal rate of return assumption of 7.25 percent.

Sensitivity of the School's proportionate share of the net OPEB liability to changes in the Health Care Cost Trend Rates. The following presents the net OPEB liability using the current health care cost trend rates applicable to the PERA benefit structure, as well as if it were calculated using health care cost trend rates that are one percentage point lower or one percentage point higher than the current rates:

	1% Decrease in Trend Rates	Current Trend Rates	1% Increase in Trend Rates
Initial PERACare	7.10%	8.10%	9.10%
Ultimate PERACare	3.50%	4.50%	5.50%
Initial Medicare Part	2.50%	3.50%	4.50%
Ultimate Medicare	3.50%	4.50%	5.50%
Net OPEB Liability	\$104,023	\$106,783	\$109,996

Discount rate. The discount rate used to measure the total OPEB liability was 7.25 percent. The projection of cash flows used to determine the discount rate applied the actuarial cost method and assumptions shown above. In addition, the following methods and assumptions were used in the projection of cash flows:

- Updated health care cost trend rates for Medicare Part A premiums as of the December 31, 2020, measurement date.
- Total covered payroll for the initial projection year consists of the covered payroll of the active membership present on the valuation date and the covered payroll of future plan members assumed to be hired during the year. In subsequent projection years, total covered payroll was assumed to increase annually at a rate of 3.00 percent.

NOTES TO THE FINANCIAL STATEMENTS June 30, 2021

NOTE 7: DEFINED BENEFIT OTHER POSTEMPLOYMENT BENEFIT (OPEB) PLAN (Continued)

OPEB Liabilities, OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB (Continued)

- Employer contributions were assumed to be made at rates equal to the fixed statutory rates specified in law and effective as of the measurement date.
- Employer contributions and the amount of total service costs for future plan members were based upon a process to estimate future actuarially determined contributions assuming an analogous future plan member growth rate.
- Estimated transfers of dollars into the HCTF representing a portion of purchase service agreements intended to cover the costs associated with OPEB benefits.
- Benefit payments and contributions were assumed to be made at the middle of the year.

Based on the above assumptions and methods, the HCTF's FNP was projected to make all projected future benefit payments of current members. Therefore, the long-term expected rate of return of 7.25 percent on OPEB plan investments was applied to all periods of projected benefit payments to determine the total OPEB liability. The discount rate determination does not use the municipal bond index rate, and therefore, the discount rate is 7.25 percent.

Sensitivity of the School's proportionate share of the net OPEB liability to changes in the discount rate. The following presents the proportionate share of the net OPEB liability calculated using the discount rate of 7.25 percent, as well as what the proportionate share of the net OPEB liability would be if it were calculated using a discount rate that is 1-percentage-point lower (6.25 percent) or 1-percentage-point higher (8.25 percent) than the current rate:

	1% Decrease	Current Discount	1% Increase
	(6.25%)	Rate (7.25%)	(8.25%)
Proportionate share of the net OPEB liability	\$122,321	\$106,783	\$93,506

OPEB plan fiduciary net position. Detailed information about the HCTF's fiduciary net position is available in PERA's Annual Report which can be obtained at <u>www.copera.org/investments/pera-financial-reports</u>.

NOTES TO THE FINANCIAL STATEMENTS June 30, 2021

NOTE 8: <u>RELATED PARTY TRANSACTIONS</u>

For the year ended June 30, 2021, the Colorado Early Colleges Network Schools ("CEC Network") included the following locations:

CEC Aurora CEC Colorado Springs CEC Douglas County CEC Fort Collins CEC Fort Collins West CEC Windsor

Each school has budgeted and paid network fees and other costs to the Network based on a percentage of each school's per pupil funding. For the year ended June 30, 2021, the School paid fees in the amount of \$489,049 to the Network.

In addition, the Network provides general facility support to each school within the Network. For the year ended June 30, 2021, the Network paid \$536,658 to the School for general and facility support.

NOTE 9: COMMITMENTS AND CONTINGENCIES

Claims and Judgments

The School participates in a number of federal and state programs that are fully or partially funded by grants received from other governmental units. Expenditures financed by grants are subject to audit by the appropriate grantor government. If expenditures are disallowed due to noncompliance with grant program regulations, the School may be required to reimburse the grantor government. As of June 30, 2021 significant amounts of grant expenditures have not been audited but the School believes that disallowed expenditures, if any, based on subsequent audits will not have a material effect on the overall financial position of the School.

Tabor Amendment

In November 1992, Colorado voters passed an amendment to the State Constitution, Article X, Section 20 (the "Tabor Amendment"), which has several limitations, including revenue raising, spending abilities, and other specific requirements of state and local government.

NOTES TO THE FINANCIAL STATEMENTS June 30, 2021

NOTE 9: <u>COMMITMENTS AND CONTINGENCIES</u> (Continued)

Tabor Amendment (Continued)

The Tabor Amendment is complex and subject to judicial interpretations. The School believes it has complied with the Amendment.

The School has established a reserve, representing 3% of qualifying expenditures, as required by the Amendment. At June 30, 2021, the emergency reserve of \$159,000 was reported as a restriction of net position and fund balance in the Governmental Activities and General Fund, respectively.

NOTE 10: DEFICIT NET POSITION

At June 30, 2021, the net position of the governmental activities is in a deficit position in the amount of \$2,291,274 due to the School including its Net Pension and Net OPEB liabilities per requirements of GASB No. 68 and No.75.

At June 30, 2021, the net position of the Internal Service Fund is in a deficit position in the amount of \$1,794,551. The deficit is a result of the capital assets depreciating faster than the principal balance of the related debt is paid. Management expects this deficit to be eliminated once the School makes annual principal payments on its debt.

NOTE 11: <u>SUBSEQUENT EVENT</u>

As a result of the coronavirus pandemic, economic uncertainties may continue to have a significant impact on the financial position, results of operations, and cashflows of the School. The duration of these uncertainties and the ultimate financial effects cannot be estimated at this time.

NOTE 12: <u>RESTATEMENT OF BEGINNING BALANCES</u>

The beginning net position balance was increased by \$610,549 to correct the balances for the School's change in proportionate share of the net pension liability.

REQUIRED SUPPLEMENTARY INFORMATION

BUDGETARY COMPARISON SCHEDULE GENERAL FUND Year Ended June 30, 2021

	ORIGINAL BUDGET	FINAL BUDGET	ACTUAL	VARIANCE Positive (Negative)		
REVENUES						
Local Sources						
Per Pupil Revenue	\$ 3,211,673	\$ 4,671,109	\$ 4,751,017	\$ 79,908		
Mill Levy Override	59,702	182,104	182,087	(17)		
CEC Network Support	2,516,077	946,489	536,658	(409,831)		
Other	-	1,059	2,040	981		
State and Federal Sources						
Capital Construction	43,897	51,891	182,596	130,705		
Grants and Donations	478,345	457,042	625,748	168,706		
TOTAL REVENUES	6,309,694	6,309,694	6,280,146	(29,548)		
EXPENDITURES						
Current						
Salaries	1,312,767	1,312,767	1,202,716	110,051		
Employee Benefits	408,475	408,475	331,270	77,205		
Purchased Services	3,880,835	3,880,835	3,509,793	371,042		
Supplies and Materials	574,560	574,558	324,182	250,376		
Property	14,473	45,165	162,766	(117,601)		
Other	61,383	30,692	28,094	2,598		
TOTAL EXPENDITURES	6,252,493	6,252,492	5,558,821	693,671		
NET CHANGE IN FUND BALANCE	57,201	57,202	721,325	664,123		
FUND BALANCE, Beginning	37,747	37,747	37,747			
FUND BALANCE, Ending	\$ 94,948	\$ 94,949	\$ 759,072	\$ 664,123		

SCHEDULE OF THE SCHOOL'S PROPORTIONATE SHARE OF THE NET PENSION LIABILITY PERA SCHOOL DIVISION TRUST FUND PLAN

Years Ended December 31,

	2020	2019
Proportion of the Net Pension Liability (Asset)	0.01945%	0.01400%
Proportionate Share of the Net Pension Liability (Asset)	\$ 2,939,995	\$ 2,084,264
State of Colorado Proportionate Share of the Net Pension Liability (Asset)		264,362
Total Proportionate Share of the Net Pension Liability (Asset)	2,939,995	2,348,626
Covered payroll	\$ 1,039,194	\$ 407,283
Proportionate Share of the Net Pension Liability as a Percentage of its Covered Payroll	282.9%	511.7%
Plan Fiduciary Net Position as a Percentage of the Total Pension Liability	66.99%	64.50%

NOTE: Information for the prior eight years was not available for this report

SCHEDULE OF THE SCHOOL'S CONTRIBUTIONS PERA SCHOOL DIVISION TRUST FUND PLAN

Years Ended June 30,

	2021		2020	
Contractually Required Contributions	\$2	28,449	\$	173,104
Contributions in Relation to the Contractually Required Contributions	2	28,449		173,104
Contribution Deficiency (Excess)	\$	-	\$	-
Covered payroll	\$1,1	49,135	\$	893,210
Contributions as a Percentage of Covered Payroll		19.88%		19.38%

NOTE: Information for the prior eight years was not available for this report.

SCHEDULE OF THE SCHOOL'S PROPORTIONATE SHARE OF THE NET OPEB LIABILITY PERA HEALTH CARE TRUST FUND PLAN

Years Ended December 31,

	2020	2019
Proportion of the Net OPEB Liability (Asset)	0.01120%	0.00910%
Proportionate Share of the Net OPEB Liability (Asset)	\$ 106,783	\$ 101,825
Covered payroll	\$ 1,039,194	\$ 407,283
Proportionate Share of the Net OPEB Liability as a Percentage of its Covered Payroll	10.3%	25.0%
Plan Fiduciary Net position as a Percentage of the Total OPEB Liability	32.78%	24.49%

NOTE: Information for the prior eight years was not available for this report.

SCHEDULE OF THE SCHOOL'S CONTRIBUTIONS PERA HEALTH CARE TRUST FUND PLAN

Years Ended June 30,

	2021		2020	
Contractually Required Contributions	\$	11,721	\$	9,111
Contributions in Relation to the Contractually Required Contributions		11,721		9,111
Contribution Deficiency (Excess)	\$	-	\$	-
Covered payroll	\$1,3	149,135	\$	893,210
Contributions as a Percentage of Covered Payroll		1.02%		1.02%

NOTE: Information for the prior eight years was not available for this report.