



## School Accountability Committee

### August 2025 Agenda

#### Opening Business (5 minutes)

- Attendance: Jennifer Daugherty, Andrea Dickey, Kristi Smith, Carrie Kelly, Nichole Hockett, Sharon Starkey, Krystina Freeman, Marquita Carr, Sandra Harris, Genesis Ward

- Introduced members and officers

Chair: Carrie Kelly, Vice Chair: Nichole Hockett, Secretary: Kristi Smith

#### August 25<sup>th</sup> 2025 5:00 PM Virtual Teams Meeting

#### August 25, 2025 5:00pm

1. Welcome back members!
2. Reviewed SAC guidelines and expectations
3. Confirm annual agenda outline and meetings for the year (confirm 5:00 start time is good)
4. Present Annual School Goals

#### Employee Engagement

**Goal 1: By May 2026, CECCS employees, will increase employee engagement in Performance by 4 %, from 70% (baseline Q16 I receive regular feedback on my performance from my supervisor) to 74% (target). Data will be collected through the Employee Engagement Survey.**

- Actions and commitments
  - Visible measurable goals
  - Quarterly Strengths-based meetings
  - Observation schedules and Bullseye implementation (Teachers)

**Goal 2: By May 2026, CECCS employees, will increase employee engagement in Leadership by 5 %, from 69% (baseline Q6 The leadership team effectively communicates information that may impact my role) and 70% (baseline Q7 Leadership genuinely values employee feedback and acts upon it) to 74% (target). Data will be collected through the Employee Engagement Survey.**

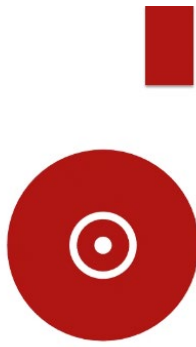
- Actions and commitments
  - Communication norms and working agreements established
  - Internal Calendar posted
  - All-Staff Agendas posted

**2025-2026 School Goals**  
 What we FOCUS on, we give power and energy to!

**Employee Engagement**

**Goal 3:** By May 2026, CECCS employees, will increase employee engagement in Performance by 6 %, from 68% (baseline Q17 My contributions are recognized and rewarded appropriately) to 74% (target). Data will be collected through the Employee Engagement Survey.

- ▶ Actions and commitments
  - ▶ Establish a focus group for recognition and appreciation
  - ▶ Create staff survey
  - ▶ Create a calendar of activities based on survey and focus group results



Equitable salaries for similar roles is also a part of employee recognition  
 115 staff on CECCS campus

Academic goals:

**2025-2026 School Goals**  
 What we FOCUS on, we give power and energy to!

▶ **Academic**

- ▶ Successful implementation of 9th Grade Success Program. (9GSP)
  - ▶ **PG 1:** Increase percentage of 9th grade courses passed
  - ▶ **PG2:** Increase percentage of 9th grade students that move to 10th grade with no more than 1 Fail
  - ▶ **PG3:** Increase math performance.
  - ▶ Actions and commitments
    - New curriculum (6-Alg 2)
    - Increased and intentional math professional development
    - Friday reVISION
    - Improved systems and procedures for progress monitoring and reporting

Friday ReVISION details:

HS: 4 sessions

1. Wayfinder Social Emotional Learning
2. PWR Skills graduation requirement
3. Math or English academy with project-based learning or intervention using IXL
4. Math or English academy with project-based learning or intervention using IXL
5. Develop event plan for Community Resource Fair- How will SAC engage and promote event?
  - a. Saturday, 9/20 10AM-2PM on CECCS campus HS courtyard
  - b. 35+ vendors
  - c. 10 tickets for \$5
  - d. Student Council concessions
  - e. Food truck
  - f. Flyer distribution by SAC
6. Elections
  - a. Chair: Carrie Kelly, Vice Chair: Nichole Hockett, Secretary: Kristi Smith

<http://www.csec914.org/about-us/school-accountability-committee>

**Notes/Comments/Questions:**

SAC meetings 8/25, 11/3, 1/26, 4/27